



CHSBUA Board of Directors Q1 2025 - 26 July's Minutes (AI)

Quick recap

. The group reviewed previous meeting minutes, approved bylaws, and discussed financial matters including scholarship reimbursements, budget proposals, and training camp funding. The conversation ended with discussions about website updates, constitutional amendments, training plans, and evaluation systems, with the group scheduling their next meeting for October 26th and approving the budget.

Next steps

- Terry: Check and confirm reimbursement status for John McFarlane and Steve Naftanel's camp expenses
- Tim: Follow up with John McFarlane and Steve Naftanel regarding missing camp paperwork
- Area Directors: Ensure members turning in complete paperwork for reimbursement
- Area Directors: Include scholarship/training reimbursement discussion in their first meeting of the year
- Terry: Update the P&L statement with the RMAC donation expense
- David: Review financials and assist with end-of-month online statement verification
- Reid and David: Develop training ideas for the upcoming season
- Terry: Provide update on recruiting retention plan budget exceedance
- Terry: Adjust budget categories to separate books and fees
- Terry: Finalize new umpire book ordering process before next meeting
- Terry: Audit rule/book charges with Monica
- Terry: Confirm with Monica how new umpire books will be handled
- Terry: Update budget to reflect actual training costs
- Terry: Review and adjust budget to include training funds
- Terry: Take responsibility for the dues collection process in the absence of a north area member at large
- Reid: Meet with John Sullivan to discuss fee for this year's master clinic presentation
- Reid: Send email to Executive Committee regarding member at large positions
- Reid: Email Monica on Monday regarding mechanics books ordering
- Reid: Ensure the test and training dates are congruent with Monica and other relevant parties
- Reid: Follow up on the RMAC Thank you letter/how the donation was earmarked.
- Mike: Check dates regarding Dave's position and confirm election/appointment requirements
- Mike: Send email to Sean Grogan regarding Area 9 director position
- Mike: Update playoff spreadsheet by removing JV requirements column

- Mike/Reid/Dave: Review and discuss Constitution amendments at next meeting.
- Reid, Dave, and Terry: Continue the progress made on the rules test and set a deadline for completion
- Reid and Dave: **Identify qualified trainers for train-the-trainer program**
- Dave: **Refine the clinic training plan and consider the suggestion to train veteran officials**
- Dave: Present a supplementary budget request for the training plan after the budget is approved
- Dave: Consider alternative locations for train-the-trainer sessions
- Dave: Organize CHSBUA Open Forms meeting for statewide communication
- Bill: Ensure a cushion is added to the deadline for test completion to account for late submissions
- Bill: Send awards email by Tuesday and reach out to Mike for service years/awards data
- Bill: Contact vendors regarding shirt prices
- Board: Schedule one or two statewide CHASBUA meetings via Zoom/Webex for all umpires
- Board: Establish requirement for veteran officials to attend mechanics training in-person every other year
- Board: Implement picture requirement for playoff championship crews' documentation
- Area Directors: Provide individual feedback to umpires who didn't advance to second week of playoffs
- Reid: Attend next meeting on October 26th
- Area Directors: Ensure playoff championship umpires take pictures for webpage in future seasons

Summary

New Leadership and Financial Oversight

The meeting began with introductions and a welcome to newly elected area directors and executive committee members by Reid, who emphasized the importance of training this year. The previous meeting minutes were reviewed, and it was noted that the RMAC donation letter needed follow-up, which Reid agreed to check on. The previous minutes were approved by a motion from Dave and seconded by Ben. Terry presented the financial report, highlighting the need for an independent audit, which he supported, though the cost was unknown. Reid suggested involving the incoming president elect, David, in financial oversight.

Scholarship Reimbursement and Financial Discrepancies

The group discussed discrepancies in scholarship reimbursement payments, with Ben noting that three camp attendees had not received their reimbursements despite turning in required information. Terry confirmed he only received one scholarship request from Tim Dumas, which matched the \$175 shown on the P&L statement. The discussion revealed that while the P&L

showed a \$0 balance for the recruiting retention plan, there was actually a \$1,000 allocation for new umpire books, and Dave pointed out that previous year's financial statements showed a substantial deficit due to account transfers, though the operating basis was actually a \$4,000 surplus. Terry concluded by presenting a balance sheet showing \$82,000 in the checking account and three IRA accounts with a total of \$30,000.

Official Reimbursement and Scholarship Review

The group discussed increasing the reimbursement amount for officials attending training camps, with Tim proposing to raise it from \$175 to \$250 per person. They agreed that reimbursement should come with certain requirements, such as working a set number of games for the organization after attending camp. The group also acknowledged that not enough officials have been taking advantage of the current scholarship program, which provides up to \$1,500 per person. They decided to better publicize the availability of these funds at future area director meetings. Terry suggested reviewing the budget again during the meeting to make any necessary adjustments.

Budget Review and Book Costs

Terry explained the proposed budget, noting that the numbers for this year are close to those of the previous year. He mentioned an addition to the books line item and clarified the separation of dues and books. Terry also discussed the cost of rule and case books, explaining that they are separate from mechanics manuals and are sold as a set for \$16. He mentioned an Arbiter charge of about 50 cents per set. John inquired about the cost of a PowerPoint presentation for a master clinic, which Terry recalled as being \$40. The group discussed the need to check with John about the fee for the coming year. The meeting focused on several key topics. Terry and Scott discussed the ordering of mechanics books, with Terry noting that while they have a surplus for now, they need to plan ahead for new umpires. John suggested leaving Monica out of the ordering process for CCA manuals, which Terry agreed was a good idea.

Umpire Resources and Hall of Fame

Greg provided an update on the Hall of Fame process, explaining that they had 25 nominees and selected 3 inductees for 2026. He also mentioned that voting participation was better this year compared to previous years.

CHSBUA HOF Website Enhancements

The meeting focused on updates to the CHSBUA HOF website, including a new Hall of Fame page and plans to integrate registration for events directly onto the website to save costs. Greg highlighted the fresh and modernized design, listing members and events, while Mike and Terry expressed appreciation for the work.

Constitutional Amendment for Leadership Vacancies

The board discussed a proposed constitutional amendment to address vacancies in the President, Past President, and President-Elect positions. Mike presented a revised proposal that would allow the EC to temporarily fill vacant positions until the next board meeting, with permanent appointments requiring board approval. The board decided to table the issue and review it further at the next meeting, with Reid, Mike, and Dave agreeing to prepare specific suggestions before

then. Terry emphasized the need for board members to review documents before meetings and come prepared with specific suggestions.

Rules Test and Training Revamp

The group discussed plans for the upcoming rules test and training clinics. Reid proposed an earlier deadline for the test to avoid conflicts with the draw, with a separate deadline for those wanting to participate in the Area 1 draw. Dave presented a new plan for training, suggesting a "train the trainer" format with area directors instead of a master clinic. The group also discussed the need for retraining opportunities for veteran officials, as suggested by Scott. Bill proposed holding the training session in the mountains instead of Denver to reduce travel difficulties.

Umpire Training and Communication Improvements

The group discussed training for umpires, with Tim emphasizing the need for continuous improvement and suggesting a requirement for weekly training similar to D1 and pro levels. They agreed to look for a central location for training sessions and to carefully select qualified trainers. John and Reid proposed holding statewide CHSBUA meetings to better communicate expectations and information to all umpires. The group also briefly touched on the playoff recap and the need for better communication regarding photo submissions for the website.

Umpire Evaluation System Feedback Review

The meeting focused on feedback regarding a recently updated umpire evaluation system, which was well-received by Area 2 despite some outdated columns that need revision. John emphasized the importance of providing individual feedback to umpires who did not advance to the second week of playoffs, while Bill noted that some umpires resist feedback and improvement. The group scheduled the next meeting for October 26th, and Terry proposed and Reid seconded the acceptance of the budget, which was approved by the group.