



## CHSBUA Board of Directors 2Q20 Meeting

### Meeting Minutes 04/19/20 7p Conference Call

Recording:

[https://zoom.us/rec/share/6ct7clDQyk5LGonMyEruBbYoH5\\_OT6a82yZK\\_qYPmRvQSRUMVrZq08VdKG9D5p6K](https://zoom.us/rec/share/6ct7clDQyk5LGonMyEruBbYoH5_OT6a82yZK_qYPmRvQSRUMVrZq08VdKG9D5p6K) Password: 6G\$96V%r

Attendees (**bold**):

#### Executive Committee

President – **Ryan Roark**

President Elect – **Ross Chase**

Past President – **Wallie Weld**

Secretary – **Greg Holstine**

Treasurer – **Terry Angell**

Members at Large – **John Juranek**; Bill Manley; Chad Rangel

#### Area Directors

Area 1 Denver: **Stephan Brown**; Bryan Sperry; **Mike Tycksen**

Area 2 Colo Springs: **Richard Gillenwaters**; **Don Howard**

Area 3 Pueblo: Pat Garcia

Area 4 La Junta: **Kip Peck**

Area 5 Trinidad: Kirby Bonato; Marty Velasquez

Area 6 Lamar: **Jason Dittenburner**

Area 7 Northeast: Cody Roth

Area 8 Greeley: **Chuck French**

Area 9 Ft Collins: **Mason Smith**

Area 10 Boulder: **Pat Corcoran**

Area 11 Durango: Kennie Monger

Area 12/17 Salida/Buena Vista: **Dave Granzella**

Area 13 Alamosa/Monte Vista/San Luis Valley: Rodney Winters

Area 14 Grand Junction: Nat Bertrami

Area 15 Delta/Montrose: Dan Cholas

Area 16 Craig/Meeker/Steamboat Springs: **Bob Richardson**

#### CHSBUA Rules Interpreter

**George Demetriou**

## Colorado High School Activities Association

CHSAA Liaison – **Bert Borgmann**

CHSAA Officials Liaison – Tom Robinson

## CHSBUA Member

### **Discussion:**

#### Ground Rules for the meeting

- participate
- get focus
- maintain momentum
- reach closure

#### Call meeting to order

- Roll call – Greg
- Welcome and opening remarks – Ryan

#### Approval of previous minutes

- Accept previous meeting (1Q20) minutes with correction (I only received one)
  - Motion: Terry Angell
    - 2<sup>nd</sup>: Wallie Weld
    - Outcome: 1Q20 meeting minutes Adopted

#### Treasurers Report

- Financials – Terry
  - Budget
    - Document (Budget worksheet) provided was reviewed
  - P&L (website updated on 4/1)

#### CHSAA Report

- CHSAA update – Bert
  - Currently the spring sports season is suspended until April 30.
  - Per Rhonda's update on 4/18 (CHSAANOW):
    - The clock is winding down for a definitive decision on whether resuming all CHSAA activities and athletics can begin if we do get an assurance of safety and mitigating the spread of COVID-19 has been given the green light by state and local health officials.
    - Through those consultations and collaborative efforts with state, educational and health officials, the Commissioner, aligned with the CHSAA Board of Directors, will provide a decision on or before May 2.
  - **UPDATE 4/21/20**
    - Rhonda announces the spring season is cancelled (CHSSANOW):
    - <https://chsaanow.com/2020-04-21/spring-2020-season-cancelled-due-to-on-going-covid-19-pandemic/>
- Officials Fees (old business) – Tom
  - Tom not present and this is carryover from 1Q20 meeting
    - Tom to present proposal (reviewed in 1Q20 meeting) to Legislative Council for approval in April 2020 (postponed to May 2020)

- Need outcome from the Legislative Council meeting

### **Rules Interpreter Report**

- George provided the following update:
  - The NFHS is currently scheduled for a rule's meeting in June (virtual)
  - A survey for possible new rule changes was sent to umpires on 4/15 (survey closes on 5/11).
    - Part I & II are about the 2020 season (not many games played to answer fairly)
    - Part III is about 2021 and would encourage umpire input for future rules direction

### **Old business**

- 2<sup>nd</sup> face to face BOD meeting in August (targeting 8/15-16) – Ryan
  - In conjunction with golf outing
    - TBD if it happens with golf tournament
  - Probably will be virtual to help with costs
- Testing / Master Clinic – Ryan/All
  - Master Clinic
    - 296 completed/ 301 started it
      - 2018 – 163 attendees (not including western slope MC)
      - 2019 – 188 attendees (not including western slope MC)
    - Ryan to document the MC attendees for 2020 attendance credit
    - Should we have a virtual MC every year to share a consistent current message?
      - Need to vote in every year MC (virtual) required in 3Q20
    - Survey for MC virtual will be sent for feedback
      - Questions to include
        - Did you like this format?
          - Initial informal feedback is that it was well received and liked
        - Was this acceptable form for the MC?
          - 20 min segments were beneficial vs one long video
        - What would you like to include and improve?
          - Need to have a good agenda/fresh and appropriate topics every year
        - Possible live via Zoom (probably recorded)
          - Session for Q&A
      - Need to provide timely feedback for completion for each umpire
      - Processes and procedures must be created to manage the reporting long term
- HOF Banquet and Golf tournament – John
  - Committee formed for details for 2Q20 meeting
    - Lead: John Juranek
    - Committee members: Kennie Monger, Wallie Weld, Ryan Roark, Ross Chase
  - The HOF date was scheduled for 6/7/20 at Applewood GC
    - Decision made 3/29 to Postpone/reschedule
  - Golf is set for 8/16/20 at Homestead GC
    - \$100 to golf/food/swag

- Shotgun start 8a
  - Flyer created
    - On line registration is available on 4/21/20
      - [www.coloradosportsofficials.com](http://www.coloradosportsofficials.com)
- Discuss annual dues and potentially finding ways of reducing them – Terry
  - Executive committee reviewed fees 3/29/20
  - Terry provided a document for review (Budget worksheet)
  - Discussed that CHSBUA is training entity and consider how we proceed
  - May be able to reduce fees for 2021 pending 2020 outcome
    - No HOF; no training cost in 2020
    - Possible reuse rule books for next year with a digital supplement as needed
    - Order rule books only for new umpires
    - Championship Ring projection worksheet provided
  - The dues renewal letter will be delayed with new due dates provided
    - Ryan to confirm that we will delay the letter for next year's fees with Monica
- Dues late fees (document from Terry with breakout of numbers) – Terry
  - Need to manage the process in a timely matter
  - Do we provide a paragraph about the need to pay on time and post season eligibility?
    - This would be provided to Monica to include in renewal letter
    - Would include information about dues aligning with fiscal year
    - Have to get out of the cycle of umpires (veterans) paying in February and March
      - Have to be prepared to make some postseason ineligible to break the cycle
  - Motion: Richard Gillenwaters
    - 2<sup>nd</sup>: Bob Richardson
    - Outcome: Monica to include in renewal letter information about dues paid by a predetermined date by the BOD the eligibility or the postseason eligibility will be rescinded for that year
      - Updated letter/information to be provided to Monica
        - Update the renewal letter to make current
        - Ryan to contact Monica to delay
          - Will hold until June/July
- Large payments approval process – Ryan
  - Should the whole BOD review/approve large payments?
    - Treasurer tool kit on how to operate provided in January
    - EC Recommendations
      - If budget item, treasurer and president concurrence and would pay any below \$300
      - If not a budget item and less than \$300 - \$1000, executive committee will approve
      - If not a budget item and more than \$1000, the BOD would approve
        - Need to add to the constitution by laws
        - Motion: Richard Gillenwaters
          - 2<sup>nd</sup>: Bob Richardson
          - Outcome: 3 bulleted added to the constitution by laws


**Topic: Large payments approval process added to constitution**

Ryan Roark	yes	Chad Rangel	absent	Kip Peck	yes	Pat Corcoran	yes
Ross Chase	yes	Stephan Brown	yes	Kirby Bonato	absent	Kennie Monger	absent
Wallie Weld	yes	Bryan Sperry	absent	Marty Velasquez	absent	Dave Granzella	yes
Greg Holstine	yes	Mike Tycksen	no	Jason Dittenburner	yes	Rodney Winters	absent
Terry Angell	NV	Richard Gillenwaters	yes	Cody Roth	absent	Nat Bertrami	absent
John Juranek	yes	Don Howard	yes	Chuck French	yes	Dan Cholas	absent
Bill Manley	absent	Pat Garcia	absent	Mason Smith	yes	Bob Richardson	yes

- CHSBUA will be donating \$500 to provide meals to Colorado First Responders
  - EC to determine the restaurant to donate meals
- Legalities of separate bank accounts for each area acting as CHSBUA – Terry
  - Terry spoke with an accountant/CPA for advice and how to proceed
    - Areas are ok to have separate bank accounts and doing business is not an issue for CHSBUA
    - If there was an issue with an area, that area would have to answer to that issue
    - Area 1 challenged the update; Area 2 asked for details to be compliant, Area 10 said that they file separately
      - The direction is that individual areas can file under their Area TIN or under CHSBUA TIN
- Multi-sport official's insurance – Ryan
  - EC agreed to leave the past season's umpires as is and not credit them in conjunction with other sports
  - Starting with the 2021-22 umpires will register via CHSAA and will save insurance fees per sport
    - Will notify umpires of direction for 2021-22
- Referee Designated Hitter publication – Greg
  - Digital copies are available in limited quantities at no cost
    - Access via Referee Digital Portal (RDP)
    - Instructions provided to interested umpires pending access from Referee
  - Publications should be ordered for new umpires in 2021/22 (similar to mechanics manual)

### **New business**

- Years of service award – Ryan
  - Ross has a logo hat pin with a number in 5-year increments
  - Patch could be used in the same way
  - Ryan to Ask board for concurrence
    - Will table ask for approval until 3Q20
- Fundraising – Ross
  - Open to suggestions/ideas to pay for post season awards, etc. to supplement dues
    - Uniform sales on website?
    - Summer tournament also to include some evaluations
    - Ask membership about support for fundraiser

- Survey question
      - In lieu of doing a fundraiser, umpires would pay a small fee
    - Consider trademarking CHSBUA logo
  - Empower field - John
    - Areas support one weekend only (one Sunday only)
    - Requires 8 people to staff stand
      - Would provide \$6000 to budget for awards and scholarships
- Think about adjustments we will have to make if the season occurs or doesn't – Ryan
  - We need to be ready to discuss if the season is cancelled and how we deal with refunds if any
    - Recommendation is to roll the 2020 fee to 2021
      - This won't be a total pass on 2021 fees
        - Still have NFHS, CHSAA, insurance, etc. fees
        - Updated renewal fee would be determined
  - Send membership information about free training/seminars; here are two:
    - NFHS Learning Center – Free courses for many sports
      - <https://nfhslearn.com/> (Ctrl+Click to follow link)
    - Silbo Hosting Free Webinar Series for Sports Officials, Leagues
      -  (Ctrl+Click to follow link)
      - Replay of broadcasts available
    - Will post on CHSBUA training site – Terry
  - Send membership information about State by state unemployment resources for sports officials – Greg
    - NASO sent an email about this and a link provided
    - This is up to the individual official to do and not a CHSBUA directive
      - <https://www.colorado.gov/cdle/unemployment>
        - Per the CO Gov website: On April 20, 2020, we will begin taking unemployment benefit applications under the CARES Act (Coronavirus Aid, Relief, and Economic Security Act)
        - [www.coloradoui.gov](http://www.coloradoui.gov)
          - Recording of 4/20 townhall posted with information about filing
  - Areas host virtual meetings
    - If the season is cancelled, the areas should have a meeting to close the season with any updates
    - Possible video posted (similar to MC) with a single consistent message shared statewide include golf outing information
    - Host any elections required
      - Elections to be completed in May and announced
  - Elections for 2021-22 term
    - Reconfirm/reopen nominations about who is interested and create a ballot
      - What is the best way to conduct the elections?
      - Need to be transparent with results
    - Below is the list from website and need to confirm if accurate and ask areas about nominations

- Area 1 - Denver  
[Mike Tycksen - Term\(2019-2020\)](#)  
[Bryan Sperry - Term\(2019-2020\)](#)
  - Area 3 - Pueblo  
[Pat Garcia – Term\(2019-2020\)](#)
  - Area 5 - Trinidad  
[Kirby Bonato - Term\(2019-2020\)](#)  
[Marty Velasquez - Term\(2019-2020\)](#)
  - Area 6 – Lamar  
[Jason Dittenburner - Term\(2019-2020\)](#)
  - Area 7 - Northeast  
[Cody Roth - Term\(2019-2020\)](#)
  - Area 8 - Greeley  
[Chuck French - Term\(2019-2020\)](#)
  - Area 10 - Boulder  
[Pat Corcoran - Term\(2019-2020\)](#)
  - Area 11 - Durango/Cortez  
[Kennie Monger - Term\(2019-2020\)](#)
  - Area 12/17 - Salida/Buena Vista  
[Dave Granzella - Term\(2019-2020\)](#)
  - Area 13 - Alamosa/Monte Vista/San Luis Valley  
[Rodney Winters - Term\(2019-2020\)](#)
  - Area 15 - Delta/Montrose  
[Dan Cholas - Term\(2019-2020\)](#)
  - Area 16 - Craig/Meeker/Steamboat Springs  
[Bob Richardson - Term\(2019-2020\)](#)
- Prepare for influx for incoming umpires in the next year
    - Additional rule books and manuals to be ordered

#### **Next Meeting**

- August 15 (probably virtual)
- Details to be provided closer to the date
- It is important to have BOD membership attend our meetings (in person and telephone conference) in order to conduct business

#### **Close the meeting**

- Closing comments – Ryan

### **Closed items from 1Q20 meeting**

#### **Treasurers Report**

- Financials – Terry
- Need to implement BOD process to on how we order supplies and approve – Terry

- Executive committee to have a discussion about if there is a higher amount, if the whole BOD needs to review to approve.
  - Executive committee to discuss
  - Will we update the constitution with the rules for amounts if needed?

### **Rules Interpreter Report**

- Colorado State adopted rules reviewed
  - These were posted on the CHSBUA website on 01/28/20

### **Master Clinic**

- Master Clinic was virtual and posted for review 02/12/20 – 03/08/20

### **Testing**

- Postseason test (will be opt in for postseason)
  - 3 person mechanics 20 questions
  - 10 additional rules questions from a pool of 50 will be part of test
  - Posted 02/10/20 – 3/29/20

### **Varsity Game Report**

- Report and instructions posted 03/08/20

### **Other Business – All**

- La Junta AD named 01/29/20
- Denver AD named 02/24/20